



Waco Independent School District Board of Trustees Meeting
Waco ISD Conference Center
115 S 5th Street
Waco, TX 76701
October 27, 2016
6:00 p.m.

Call to Order: President Pat Atkins called the meeting of the Waco Independent School District Board of Trustees to order at 6:02 p.m. He stated that a quorum of Board members was present and that notice of the meeting had been posted.

Board Members Present: President Pat Atkins, Vice President Allen Sykes, Secretary Norman Manning, Cary DuPuy, Stephanie Korteweg, and Angela Tekell

Board Members Absent: Larry Perez

III. CLOSED MEETING – President Atkins called the closed meeting to order at 6:05 p.m. pursuant to the following sections of the Texas Government Code:

A. Texas Government Code Section

1. 551.071 Consultation with Attorney

a. Personnel Matters

2. 551.074 Personnel Matters

a. Approve Giving Notice of Proposed Termination of Chapter 21 Contract for Cause

No action was taken during the closed meeting. President Atkins reconvened the meeting at 7:01 p.m.


IV. OPEN MEETING

V. MOMENT OF SILENCE

VI. PLEDGE OF ALLEGIANCE

 The Pledge of Allegiance was led by Maygan Williams, and Sham Lovelace, students at J. H. Hines Elementary.

VII. SPECIAL RECOGNITION

 Dr. Bonny Cain recognized the following groups/individuals:

Pledge leaders Maygan Williams and Sham Lovelace.

Dr. Dale McCall was introduced as the Director of the Greater Waco Academies.

UIL Region 8 Class 5-A marching contest - Waco High School marching band received straight Division One ratings from all three judges and advanced to the Region 8 Area competition at a future date. Kerry Burkely, and Sarah Brown, drum majors, Scott Stulir, band director, Tyler Sage and Rachael Whipple assistant band directors.

University High School marching band for the first time in school history also received straight Division-One ratings from all three judges and advanced to the Region 8 Area

completion. Jorge Perez, Ruben Perez, and Ariana Salinas, drum majors; Jade Garza, Savannah Vidana, and Arcelia Ponce, color guard captains; Archie Hatten, IV, band director, Arthur Torres, assistant band director, and Andrew Vowell, percussion instructor.

VIII. AUDIENCE FOR GUESTS

- No one asked to speak.

IX. CONSENT AGENDA

A. Approve Minutes

- 1. August 4, 2016, Special Meeting**
- 2. August 18, 2016, Workshop**
- 3. August 25, 2016, Business Meeting**
- 4. September 15, 2016, Special Meeting**
- 5. September 29, 2016, Business Meeting**

- That the Board of Trustees approve the minutes of August 4th; 18th; and 25th; and September 15th; 29th, 2016.

B. Approve 2016-2017 Budget Amendments

- That the Board of Trustees approve amendments:

#007 Special Education Department – will reallocate budgeted funds for instruction leadership salaries and benefits to instruction for salaries and benefits.

#008 Lake Air Montessori School – will reallocate budgeted funds for instructional supplies to extracurricular for supplies.

#009 General Fund – Transformation Project Funding – amends funds from unassigned fund balance and to roll forward remaining amounts allocated for transformation committee activities. Additional funding will come from budgeted contingencies.

#010 Compensatory Education Services Department – will reallocate budgeted funds for instructional miscellaneous contracted services to staff development for employee travel.

#011 General Fund – Component One & Distinctions – will reallocate budgeted funds for instructional contingencies and counseling miscellaneous operating to various functions for campuses meeting standard for 2015-16 and for those who earned distinctions.

#012 Special Education Department – Dyslexia – will reallocate budgeted funds for instructional supplies to staff development for employee travel.

Amendment #009 decreased fund balance \$10,858.00. The remaining amendments have no effect on fund balance.

C. Approve Bid Award for Demographic Study

- That the Board of Trustees approve School District Strategies as the awarded firm for the demographic study.

D. Approve Bid Award for Theater and Fine Arts Supplies, Equipment, Repairs, and Services

- That the Board of Trustees approve the list of vendors for the theatre and fine arts supplies, equipment, repairs and services.

Broker/Dealer	Location	Contact
Securities Broker/Dealer:		
Cantor Fitzgerald & Co.	New York City, NY	Chris Cercy
Coastal Securities, Inc.	Austin, TX	John Saragusa
Estrada, Hinojosa & Co. Inc.	Dallas, TX	U.S. Williams
Hilltop Securities	Austin, TX	Linda Callaway-Gusnowski
Investors Brokerage of Texas, Ltd.	Waco, TX	Randall Chenot
Oppenheimer & Co.	Dallas, TX	Daniel Roseveare
Raymond James & Associates, Inc.	Dallas, TX	Ron Calvos
RBC Capital Markets, LLC	San Antonio, TX	Robert (Dusty) Traylor
Stifel, Nicolaus & Company, Inc.	Austin, TX	Jim Stewart
UBS Financial Services, Inc.	Waco, TX	Robert Reidy
Investment Pools (previously approved by the Board):		
Federated Investment Counseling (TexPool)	Houston, TX	Jerry Landrum & Denise Hamala
First Public, LLC (TASB Lone Star)	Austin, TX	Steve Orta
First Southwest- Hilltop Securities (TexSTAR)	Dallas, TX	Xochilt Perez
JPMorgan Asset Management (TexSTAR)	Dallas, TX	
PFM Asset Management, LLC (TexasTERM)	Austin, TX	Edward Polansky, Rachael Cammacci, Leslie Weaber
Public Trust Advisors, LLC (Texas CLASS)	Austin, TX	Danny King

H. Approve Independent Sources of Investment Office Training

- That the Board of Trustees approve the independent sources of investment officer training as listed.

Government Finance Officers Association
 Government Treasurers' Organization of Texas
 Texas Association of School Administrators (TASA)
 Texas Association of School Boards (TASB)
 Texas Association of School Business Officials (TASBO)
 Texas State University, Center for Public Service
 Texas Education Agency/Education Service Centers (TEA/ESCs)
 The University of North Texas, Center for Public Management

I. Approve Investment Policy and Strategies as Codified Under Policy CDA (Local) – Other Revenues: Investments

- That the Board of Trustees approve the resolution to adopt Policy CDA (Local) – Other revenues: Investments with no changes.

**RESOLUTION ADOPTING INVESTMENT POLICY CDA (LOCAL)
OF THE WACO INDEPENDENT SCHOOL DISTRICT**

WHEREAS, Waco Independent School District (the "District") has been legally created and operates pursuant to the general laws of the State of Texas applicable to independent school districts; and


WHEREAS, the Board of Trustees has convened on this date at a meeting open to the public and wishes to adopt an Investment Policy for the District, in the form attached herein as Exhibit "A", pursuant to Chapter 2256, Texas Government Code, as amended from time to time.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE WACO INDEPENDENT SCHOOL DISTRICT THAT:


Section 1: The Investment Policy, in the form attached hereto as Exhibit "A," is hereby adopted as the investment policy for the District.

Section 2: The provisions of this Resolution shall be effective as of the date of adoption and shall remain in effect until modified by action of the Board of Trustees.

October 27, 2016


 Pat Atkins
 President, Board of Trustees

ATTEST:


 Norman J. Manning
 Secretary, Board of Trustees

J. Improvement Plans

1. Target Plans

- That the Board of Trustees approve the targeted improvement plans and any updates needed throughout the course of the school year as a result of continued analysis and approve the use of the TTIPS Targeted Improvement plan in lieu of the turnaround plan for J. H. Hines and Indian Spring Middle Schools should the State make the option available for the 16-17 school year.

2. South Waco Elementary Plan

- That the Board of Trustees approve the implementation of the South Waco Elementary Campus Turnaround Plan for 2016-2017.

K. Approve Class Size Waiver

- That the Board of Trustees approve the class size waivers for submission to the Texas Education Agency.

Class Size Waivers

Campus Name	Reason(s)	K	1st	2nd	3rd	4th	K-4th
Alta Vista Elementary 161914101	Financial Hardship	1					1
DeT's Hill Elementary 161914103	Financial Hardship		5	4		3	12
Crestview Elementary 161914106	Financial Hardship		1				1
Dean Highland Elementary 161914107	Financial Hardship	3					3
Kendrick Elementary 161914112	Financial Hardship		1		2		3
Provident Heights Elementary 161914121	Financial Hardship		3		2		5
West Avenue Elementary 161914129	Financial Hardship		1	2			3
		Total K	Total 1st	Total 2nd	Total 3rd	Total 4th	Total K-4th
		4	11	6	4	3	28

L. Consider 2016-17 Teacher Incentive Plan

- That the Board approve the 2016-2017 STAAR incentive plan.

M. Policies

1. TASB Update 106

- That the Board of Trustees approve to add EHBAF (Local) according to the instruction sheet for TASB localized policy manual Update 106.

2. Local Policy Update

a. DNA (Local)

b. DNB (Local)

- That the Board of Trustees approve policy DNA and DNB (Local).

N. Render Finding that Good Cause did not Exist Under Texas Education Code 21.105 (c)(2) and authorize the Superintendent to File a Written Complaint with SBEC for Contract Abandonment

- That the Board of Trustees render a finding that good cause did not exist under Texas Education Code 21.105 (c)(2), 21.160 (c)(2), or 21.210 (c)(2) and authorize the superintendent to file a written complaint with SBEC on Carolyn Griffin for contract abandonment.

O. Approve Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers for 2016-2017

- That the Board of Trustees approve the additional 2016-2017 T-TESS appraisers as listed. Bryant Adams, Candice Beckham, Donna Burgess, Margaret (Lisa) Cain, Maria Isabel Corona, AlmaBetty De Torres Y Sandoval, Demetruiis Ellis, Marsha Henry, Janeigh Jones,

Deloz Lenord, Tarl Lloyd, Chris Rankin, William (Bill) Shepard, Elizabeth Velasco, Krystal Wilson.

P. Approve Temporary Employee Rate for Deaf Education Interpreter

- That the Board of Trustees approve the creation of six temporary certified sign language interpreter positions at a pay rate of \$35 per hour and two temporary non-certified sign language interpreter positions at a rate of \$30 per hour under the supervision of the coordinator – RDSPD and the special education department.

Q. Approve Construction Academy

- That the Board of Trustees approve the addition of the Construction Science Academy.

Angela Tekell moved, Norman Manning seconded, to approve the consent agenda as presented. Motion passed 6 to 0.

X. DISCUSSION AND POSSIBLE ACTION

A. Gifts and Grants

- There were no gifts valued at \$2000 or greater recorded for October 2016. There was an increase of \$6,501.59 in total cash, items, and services donated to Waco ISD for the month of October 2016.

- Since the grant report of 2016, the grant department received documentation that an additional \$873,314.35 in products and services was received by the four schools who initially received the AppleConnectEd grants in 2014-2015, which brought the AppleConnectED grants to \$6,288,183.37.

- The U. S. Department of Health and Human Services – Substance Abuse and Mental Health Services Administration awarded Klaras Center for Families – Heart of Texas Region MHMR a System of Care Expansion and Sustainability Cooperative Agreement grant. The Klaras Center will collaborate with Waco ISD and provide Brook Avenue Elementary with one full-time case manager and one full-time licensed master social worker to address mental health needs. The services were valued at \$63,845.

An increase of grant awards of \$936,799.35.

The Board inquired on the start date for the social workers. Dr. McDurham, area assistant superintendent of schools – north, stated that Klaras was in the process of interviewing candidates.

Cary DuPuy moved, Stephanie Korteweg seconded, to approve the gifts and grants as presented. Motion passed 6-0.

B. Board Resolution to Participate in Texas Education Agency (TEA) Governance Training

- Dr. Bonny Cain, superintendent, stated that she, President Atkins, and Vice President Sykes spoke with Mr. Crabill with Texas Education Agency by phone. The Texas Agency was able to secure space at Region XII on November 12th and 13th to allow the Board of Trustees to attend the governance training locally.

Allen Sykes moved, Angela Tekell seconded, to ratify the resolution so that the Board of Trustees may participate in the Texas Education Agency governance training. Motion passed 6-0.

C. Approve Giving Notice of Proposed Termination of Chapter 21 Contract for Cause

- The line item was pulled from the agenda.

XI. REPORTS AND DISCUSSION

A. 2016 Delinquent Tax Collections

- Robert Myers and Rick Bostwick with McCreary, Veselka, Bragg & Allen, P.C. and Beard, Kultgen, Borphy, Bostwick & Dickson, L.L.P., stated that the current tax collection rate for the District is at 98.5 percent and that collections for 2015 exceeded the amount of taxes collected in previous years.

B. Planetarium Project, Reach for the Stars

- Bruce Gietzen, director of communications, gave the Board an overview of the planetarium project. The timeline for the planetarium to open would be 2017-2018. The Board thanked Mr. Gietzen for taking on the project.

XII. ANNOUNCEMENTS

- Waco High School will host the Academy of Criminal Justice on Friday, October 28th. Waco High School will play Bryan High School on Friday, October 28th, and University High School will play Rudder High School at Bryan. The annual hall of fame game will be held on Friday, November 4th, for the University vs. Waco High School game. Inducted into the Waco athletic sports shrine will be Paul Dickson, Jay Johnson, Rick Perez, and Charles Silmon. Fastest Fifth grader contest will be held at the end of the third quarter. The middle school's "Waco Bowl" would be held Tuesday evening at the stadium. Both Waco and University High School's marching bands scored 1's at the UIL competition at Midway High School. The Heart of Texas BEST Robotics competition will be held on Saturday, October 29th at University High School. Mountainview Elementary will celebrate Arbor day on Thursday, November 3rd, from 10-11:00 a.m. The Greater Waco Academies will have their annual Chat and Chew luncheon on Thursday, November 10th, 11:30 a.m. at Greater Waco Advanced Manufacturing Academy and dessert at the Greater Waco Advanced Health Care Academy at 1:00 p.m. Waco ISD employees pledged \$57, 364.90 to the Education Foundation through the staff drive. District employees voted for the top ten favorite non-profit organizations to which to potentially donate in 2016-2017. The ten organizations will be honored and recognized at a reception on November 1st. Daylight Saving Time will return to standard time on Sunday, November 6th at 2 a.m. The Board sponsored Waco High School Musical "The Little Mermaid" will be held on Friday, November 11th.

XIII. ADJOURNMENT

- The meeting adjourned at 8:02 p.m.