



**Waco Independent School District Board of Trustees Workshop**  
**Waco ISD Conference Center**  
**115 S 5<sup>th</sup> Street**  
**Waco, TX 76701**  
**November 10, 2016**  
**6:00 p.m.**

**Call to Order:** President Pat Atkins called the meeting of the Waco Independent School District Board of Trustees to order at 6.05 p.m. He stated that a quorum of Board members was present and that notice of the meeting had been posted.

**Board Members Present:** President Pat Atkins, Vice President Allen Sykes, Secretary Norman Manning, Cary DuPuy, Stephanie Korteweg, Larry Perez, and Angela Tekell

**Board Members Absent:** Pat Atkins and Cary DuPuy left at 7:44 p.m.

**III. CLOSED SESSION** – President Atkins called the closed meeting to order at 6:05 p.m. pursuant to the following sections of the Texas Government Code:




**A. Texas Government Code Section**

**1. 551.074 Personnel Matters**

**a. Render Finding that Good Cause did not Exist Under Texas Education Code 21.105 (c)(2) and Authorize the Superintendent to File a Written Complaint with SBEC for Contract Abandonment**


**No action was taken during the closed meeting. Vice President Allen Sykes reconvened the meeting at 6:55 p.m.**

**IV. AUDIENCE FOR GUESTS**

-  Michael Parker, community member, spoke in regards to the community holding Waco ISD employees and Board members to a higher standard.
-  Pam Cooper, American Federation of Teachers, spoke in regards to the District of Innovation draft. She requested that all teacher organizations be part of the dialogue on the project.
-  Pam Fisher, Texas State Teachers Association, spoke in regards to the District of Innovation draft.

**V. REPORTS AND DISCUSSION**

**A. District of Innovation Update**

-  Dr. Tom Norris, consultant, stated that the Quality District Advisory Committee (QDAC) had been working on the draft with input from various campus staff. After some discussion, Larry Perez, Board member, requested that both the American Federation of Teachers and Texas State Teacher Associations write a District of Innovation draft and present it to the Board in January when the next District of Innovation update is presented.

**B. TRE Brazos Program Expansion Update**

- Dr. Robin McDurham, area assistant superintendent, stated that she was putting together a detailed report for a future presentation and for Board members to email her information the Board wanted included.

**C. Board Member Committees**

- Allen Sykes, Board member, stated that the Harmony project had received funding from Tax Increment Financing Fund (TIFF), allowing the project to begin.

**D. Monthly Financial Reports for the Period Ending October 31, 2016**

- Sheryl Davis, CFO, stated that the report would be in the regular meeting agenda due to the workshop being at an earlier date.

**VI. DISCUSSION ON CONSENT AGENDA ITEMS FOR NOVEMBER 17, 2016,  
BOARD OF TRUSTEES REGULAR BOARD MEETING**

**A. Approve Minutes**

- 1. October 6, 2016, Special Meeting**
- 2. October 18, 2016, Special Meeting**
- 3. October 20, 2016, Special Meeting**
- 4. October 27, 2016, Regular Meeting**

- No discussion on the line item.

**B. Approve 2016-2017 Budget Amendments**

- There was no discussion on the line item.

**C. Approve Bid Award for Alarm Monitoring, Repairs, and Installation Services**

- There was no discussion on the line item.

**D. Approve Bid Award for Library Media and Supplies**

- There was no discussion on the line item.

**E. Improvement Plans**

**1. District Improvement Plan**

- Dr. Bonny Cain, superintendent, stated that the District Improvement Plan would be pulled from the following week's agenda. Administration will evaluate other districts' DIP's to see if there were ways to combine WISD's various "plans." Administration will look into consolidating district information into one document.

**2. Campus Improvement Plans**

- Dr. Robin McDurham, area superintendent, and Yolanda Williams, assistant superintendent for elementary schools, stated that the Campus Improvement, Targeted Improvement and Turnaround Plans are complementary of each other and not the same document. The CIP specifically addresses Title and State funds. The other two plans address student achievement. The Board inquired if the District had a base line to use when referencing outcomes. Kim Ellis, assistant superintendent of curriculum, stated that there were baselines and would include them in the future.

**F. Render Finding that Good Cause did not Exist Under Texas Education Code 21.105 (c)(2) and Authorize the Superintendent to File a Written Complaint with SBEC for Contract Abandonment**

- No discussion on the line item.

**VII. ADJOURNMENT**

- Meeting adjourned at 7:43 p.m.